

**PYRAMID LAKE PAIUTE TRIBE  
JOB CLASSIFICATION LISTING**

**SKILLED/SPECIALIZED/INDUSTRIAL**

| CLASS | JOB                                | RISK      | PAY   | FLSA   | RATE     | RATE     | RATE     |
|-------|------------------------------------|-----------|-------|--------|----------|----------|----------|
| CODE  | TITLE                              | LEVEL     | GRADE | STATUS | STEP 1   | STEP 2   | STEP 3   |
| 101   | Firefighter – Special Events       | MRPT      | 8     | Hourly | \$ 12.00 | \$ 12.60 | \$ 13.23 |
| 102   | EMR – Driver/Attendant             | MRPT      | 8     | Hourly | \$ 12.00 | \$ 12.60 | \$ 13.23 |
| 103   | Youth Worker                       | LRPT      | 8     | Hourly | \$ 12.00 | \$ 12.60 | \$ 13.23 |
| 104   | Kitchen Aide                       | LRPT/MRPT | 8     | Hourly | \$ 12.00 | \$ 12.60 | \$ 13.23 |
| 105   | Assistant Cook                     | LRPT/MRPT | 8     | Hourly | \$ 12.00 | \$ 12.60 | \$ 13.23 |
| 106   | Cook Nutritionist                  | LRPT/MRPT | 8     | Hourly | \$ 12.00 | \$ 12.60 | \$ 13.23 |
| 107   | Tutor                              | MRPT      | 8     | Hourly | \$ 12.00 | \$ 12.60 | \$ 13.23 |
| 108   | In-Home Service Worker             | MRPT      | 8     | Hourly | \$ 12.00 | \$ 12.60 | \$ 13.23 |
| 109   | Teacher Aide                       | MRPT      | 8     | Hourly | \$ 12.00 | \$ 12.60 | \$ 13.23 |
| 110   | Summer Youth Camp Worker           | LRPT      | 8     | Hourly | \$ 12.00 | \$ 12.60 | \$ 13.23 |
| 111   | JOM Teacher                        | MRPT      | 8     | Hourly | \$ 12.00 | \$ 12.60 | \$ 13.23 |
| 112   | Child Care Provider                | MRPT      | 11    | Hourly | \$ 14.91 | \$ 15.65 | \$ 16.44 |
| 113   | Social Services Driver             | MRPT      | 8     | Hourly | \$ 12.00 | \$ 12.60 | \$ 13.23 |
| 114   | Parks & Recreation Assistant       | MRPT      | 8     | Hourly | \$ 12.00 | \$ 12.60 | \$ 13.23 |
| 115   | Transit Operator                   | LRPT      | 13    | Hourly | \$ 17.23 | \$ 18.09 | \$ 18.99 |
| 116   | Van Driver/Kitchen Aide            | MRPT      | 8     | Hourly | \$ 12.00 | \$ 12.60 | \$ 13.23 |
| 117   | Bus Driver                         | MRPT      | 10    | Hourly | \$ 13.87 | \$ 14.56 | \$ 15.29 |
| 118   | Conference Worker                  | LRPT      | 8     | Hourly | \$ 12.00 | \$ 12.60 | \$ 13.23 |
| 119   | Range Resource Technician          | LRPT      | 8     | Hourly | \$ 12.00 | \$ 12.60 | \$ 13.23 |
| 120   | Bus Driver II                      | MRPT      | 9     | Hourly | \$ 12.90 | \$ 13.55 | \$ 14.22 |
| 121   | Permit Sales Clerk                 | MRPT      | 8     | Hourly | \$ 12.00 | \$ 12.60 | \$ 13.23 |
| 122   | PUD Water Operator Trainee         | LRPT      | 12    | Hourly | \$ 16.03 | \$ 16.83 | \$ 17.67 |
| 123   | Retail Worker                      | MRPT      | 11    | Hourly | \$ 14.91 | \$ 15.65 | \$ 16.44 |
| 124   | Transfer Station Attendant         | LRPT      | 12    | Hourly | \$ 16.03 | \$ 16.83 | \$ 17.67 |
| 125   | College Intern                     | LRPT      | 8     | Hourly | \$ 12.00 | \$ 12.60 | \$ 13.23 |
| 126   | Roads Maintenance Worker           | LRPT      | 9     | Hourly | \$ 12.90 | \$ 13.55 | \$ 14.22 |
| 127   | Childcare Cook Nutritionist        | MRPT      | 8     | Hourly | \$ 12.00 | \$ 12.60 | \$ 13.23 |
| 128   | Roads Maintenance Supervisor       | MRPT      | 18    | Hourly | \$ 24.73 | \$ 25.97 | \$ 27.27 |
| 129   | Irrigation Operator/Ditchrider     | LRPT      | 8     | Hourly | \$ 12.00 | \$ 12.60 | \$ 13.23 |
| 130   | Childcare Provider/Supervisor      | MRPT      | 14    | Hourly | \$ 18.52 | \$ 19.45 | \$ 20.42 |
| 131   | Tribal Ranger Assistant            | MRPT      | 8     | Hourly | \$ 12.00 | \$ 12.60 | \$ 13.23 |
| 132   | Public Utilities Worker            | LRPT      | 8     | Hourly | \$ 12.00 | \$ 12.60 | \$ 13.23 |
| 133   | Motor Pool Mechanic                | LRPT      | 12    | Hourly | \$ 16.03 | \$ 16.83 | \$ 17.67 |
| 134   | Census Interviewer                 | MRPT      | 8     | Hourly | \$ 12.00 | \$ 12.60 | \$ 13.23 |
| 135   | Census Interviewer/Supervisor      | MRPT      | 9     | Hourly | \$ 12.90 | \$ 13.55 | \$ 14.22 |
| 136   | Custodial Worker                   | LRPT/MRPT | 8     | Hourly | \$ 12.00 | \$ 12.60 | \$ 13.23 |
| 137   | Maintenance Worker I               | LRPT/MRPT | 11    | Hourly | \$ 14.91 | \$ 15.65 | \$ 16.44 |
| 138   | Maintenance Worker II              | LRPT/MRPT | 12    | Hourly | \$ 16.03 | \$ 16.83 | \$ 17.67 |
| 139   | Irrigation Supervisor              | MRPT      | 13    | Hourly | \$ 17.23 | \$ 18.09 | \$ 18.99 |
| 140   | Lake Maintenance Coordinator       | MRPT      | 13    | Hourly | \$ 17.23 | \$ 18.09 | \$ 18.99 |
| 141   | Maintenance Worker III             | LRPT/MRPT | 13    | Hourly | \$ 17.23 | \$ 18.09 | \$ 18.99 |
| 142   | Housing Maintenance Technician     | LRPT      | 10    | Hourly | \$ 13.87 | \$ 14.56 | \$ 15.29 |
| 143   | Prevention Advocate                | MRPT      | 8     | Hourly | \$ 12.00 | \$ 12.60 | \$ 13.23 |
| 144   | Water Resources Technician Trainee | LRPT      | 8     | Hourly | \$ 12.00 | \$ 12.60 | \$ 13.23 |
| 145   | PUD Water Operator I               | LRPT      | 17    | Hourly | \$ 23.01 | \$ 24.16 | \$ 25.37 |
| 146   | PUD Water Operator II              | LRPT      | 18    | Hourly | \$ 24.73 | \$ 25.97 | \$ 27.27 |
| 147   | Housing Maintenance Supervisor     | MRPT      | 12    | Hourly | \$ 16.03 | \$ 16.83 | \$ 17.67 |
| 148   | Environmental Field Supervisor     | LRPT      | 16    | Hourly | \$ 21.40 | \$ 22.47 | \$ 23.60 |
| 149   | Environmental Intern               | LRPT      | 11    | Hourly | \$ 14.91 | \$ 15.65 | \$ 16.44 |
| 150   | PUD Solid Waste Operator           | LRPT      | 9     | Hourly | \$ 12.90 | \$ 13.55 | \$ 14.22 |
| 151   | Security Guard                     | MRPT      | 8     | Hourly | \$ 12.00 | \$ 12.60 | \$ 13.23 |
| 151T  | Tribal Security Guard              | MRPT      | 13    | Hourly | \$ 17.23 | \$ 18.09 | \$ 18.99 |
| 152   | Maintenance Worker/Safety Officer  | MRPT      | 10    | Hourly | \$ 13.87 | \$ 14.56 | \$ 15.29 |
| 153   | Language-In School Instructor      | MRPT      | 10    | Hourly | \$ 13.87 | \$ 14.56 | \$ 15.29 |
| 154   | Flagger                            | LRPT      | 11    | Hourly | \$ 14.91 | \$ 15.65 | \$ 16.44 |
| 155   | Roads Laborer                      | LRPT      | 12    | Hourly | \$ 16.03 | \$ 16.83 | \$ 17.67 |
| 156   | Roads Equipment Operator           | LRPT      | 17    | Hourly | \$ 23.01 | \$ 24.16 | \$ 25.37 |

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| <b>CLASS</b> | <b>JOB</b>                              | <b>RISK</b>  | <b>PAY</b>   | <b>FLSA</b>   | <b>RATE</b>   | <b>RATE</b>   | <b>RATE</b>   |
|--------------|---|--------------|--------------|---------------|---------------|---------------|---------------|
| <b>CODE</b>  | <b>TITLE</b>                            | <b>LEVEL</b> | <b>GRADE</b> | <b>STATUS</b> | <b>STEP 1</b> | <b>STEP 2</b> | <b>STEP 3</b> |
| 157          | Project Inspector                       | MRPT         | 18           | Salary        | \$ 24.73      | \$ 25.97      | \$ 27.27      |
| 158          | Roads Superintendent                    | MRPT         | 18           | Salary        | \$ 24.73      | \$ 25.97      | \$ 27.27      |
| 159          | Fiber Network Project Manager           | MRPT/HRPT    | 20           | Salary        | \$ 28.58      | \$ 30.01      | \$ 31.51      |
| 160          | Project Manager                         | MRPT/HRPT    | 20           | Salary        | \$ 28.58      | \$ 30.01      | \$ 31.51      |
| 161          | Electrician-Construction                | LRPT         | 17           | Hourly        | \$ 23.01      | \$ 24.16      | \$ 25.37      |
| 162          | Project Superintendent                  | MRPT/HRPT    | 18           | Salary        | \$ 24.73      | \$ 25.97      | \$ 27.27      |
| 163          | Laborer-Construction                    | LRPT         | 10           | Hourly        | \$ 13.87      | \$ 14.56      | \$ 15.29      |
| 164          | Painter-Construction                    | LRPT         | 16           | Hourly        | \$ 21.40      | \$ 22.47      | \$ 23.60      |
| 165          | Welder-Construction                     | LRPT         | 14           | Hourly        | \$ 18.52      | \$ 19.45      | \$ 20.42      |
| 166          | Plumber-Construction                    | LRPT         | 17           | Hourly        | \$ 23.01      | \$ 24.16      | \$ 25.37      |
| 167          | Cement Mason-Construction               | LRPT         | 17           | Hourly        | \$ 23.01      | \$ 24.16      | \$ 25.37      |
| 168          | Carpenter-Construction                  | LRPT         | 16           | Hourly        | \$ 21.40      | \$ 22.47      | \$ 23.60      |
| 169          | Equipment Operator                      | LRPT         | 17           | Hourly        | \$ 23.01      | \$ 24.16      | \$ 25.37      |
| 170          | Security Officer                        | MRPT         | 8            | Hourly        | \$ 12.00      | \$ 12.60      | \$ 13.23      |
| 171          | Tribal Cultural Monitor                 | LRPT         | 9            | Hourly        | \$ 12.90      | \$ 13.55      | \$ 14.22      |
| 172          | Retail Worker II                        | MRPT         | 12           | Hourly        | \$ 16.03      | \$ 16.83      | \$ 17.67      |
| 173          | Transporter                             | MRPT         | 10           | Hourly        | \$ 13.87      | \$ 14.56      | \$ 15.29      |
| 174          | PUD: Driver Class B                     | MRPT         | 13           | Hourly        | \$ 17.23      | \$ 18.09      | \$ 18.99      |
| 175          | PUD: Driver Class A                     | MRPT         | 14           | Hourly        | \$ 18.52      | \$ 19.45      | \$ 20.42      |
| 176          |   |              |              |               |               |               |               |
| 177          | Tribal Beach Monitor                    | MRPT         | 13           | Hourly        | \$ 17.23      | \$ 18.09      | \$ 18.99      |
| 178          | Childcare Safety & Sanitization Officer | MRPT         | 10           | Hourly        | \$ 13.87      | \$ 14.56      | \$ 15.29      |
| 179          | Transit Custodian                       | LRPT         | 10           | Hourly        | \$ 13.87      | \$ 14.56      | \$ 15.29      |

**PYRAMID LAKE PAIUTE TRIBE  
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**CLERICAL AND RELATED**

| <b>CLASS</b> | <b>JOB</b>                     | <b>RISK</b>  | <b>PAY</b>   | <b>FLSA</b>   | <b>RATE</b>   | <b>RATE</b>   | <b>RATE</b>   |
|--------------|--------------------------------|--------------|--------------|---------------|---------------|---------------|---------------|
| <b>CODE</b>  | <b>TITLE</b>                   | <b>LEVEL</b> | <b>GRADE</b> | <b>STATUS</b> | <b>STEP 1</b> | <b>STEP 2</b> | <b>STEP 3</b> |
| 201          |                                |              |              |               |               |               |               |
| 202          |                                |              |              |               |               |               |               |
| 203          | Emergency Response Clerk       | MRPT         | 8            | Hourly        | \$ 12.00      | \$ 12.60      | \$ 13.23      |
| 204          | Clerk Typist                   | LRPT         | 8            | Hourly        | \$ 12.00      | \$ 12.60      | \$ 13.23      |
| 205          | Health Information Clerk       | MRPT         | 12           | Hourly        | \$ 16.03      | \$ 16.83      | \$ 17.67      |
| 206          | Receptionist/Clerk             | LRPT/MRPT    | 8            | Hourly        | \$ 12.00      | \$ 12.60      | \$ 13.23      |
| 207          | Librarian Aide-Trainee         | MRPT         | 8            | Hourly        | \$ 12.00      | \$ 12.60      | \$ 13.23      |
| 208          | Secretary I                    | LRPT/MRPT    | 8            | Hourly        | \$ 12.00      | \$ 12.60      | \$ 13.23      |
| 209          | Medical Records Clerk          | MRPT         | 8            | Hourly        | \$ 12.00      | \$ 12.60      | \$ 13.23      |
| 210          | Purchase Referred Clerk        | MRPT         | 12           | Hourly        | \$ 16.03      | \$ 16.83      | \$ 17.67      |
| 211          | Health Benefits Representative | MRPT         | 11           | Hourly        | \$ 14.91      | \$ 15.65      | \$ 16.44      |
| 212          | Secretary II                   | LRPT/MRPT    | 8            | Hourly        | \$ 12.00      | \$ 12.60      | \$ 13.23      |
| 213          | Secretary III                  | LRPT/MRPT    | 8            | Hourly        | \$ 12.00      | \$ 12.60      | \$ 13.23      |
| 214          | Cultural Preservation Aide     | MRPT         | 8            | Hourly        | \$ 12.00      | \$ 12.60      | \$ 13.23      |
| 215          | Library Assistant              | MRPT         | 8            | Hourly        | \$ 12.00      | \$ 12.60      | \$ 13.23      |
| 216          | Registrar/Secretary            | MRPT         | 8            | Hourly        | \$ 12.00      | \$ 12.60      | \$ 13.23      |
| 217          | Museum Attendant               | MRPT         | 11           | Hourly        | \$ 14.91      | \$ 15.65      | \$ 16.44      |
| 218          | Executive Secretary            | HRPT         | 14           | Salary        | \$ 18.52      | \$ 19.45      | \$ 20.42      |
| 219          | Enrollment Clerk               | MRPT         | 8            | Hourly        | \$ 12.00      | \$ 12.60      | \$ 13.23      |
| 220          | Medical Clerk                  | MRPT         | 8            | Hourly        | \$ 12.00      | \$ 12.60      | \$ 13.23      |
| 221          | Enrollment Officer             | MRPT         | 10           | Hourly        | \$ 13.87      | \$ 14.56      | \$ 15.29      |
| 222          |                                |              |              |               |               |               |               |
| 223          | Medical Billing Specialist     | MRPT         | 12           | Hourly        | \$ 16.03      | \$ 16.83      | \$ 17.67      |
| 224          | Accounting Clerk               | MRPT         | 8            | Hourly        | \$ 12.00      | \$ 12.60      | \$ 13.23      |
| 225          | Tax Revenue Clerk              | MRPT         | 9            | Hourly        | \$ 12.41      | \$ 12.72      | \$ 13.04      |
| 226          |                                |              |              |               |               |               |               |
| 227          |                                |              |              |               |               |               |               |
| 228          | Property/Supply Clerk          | MRPT         | 8            | Hourly        | \$ 12.00      | \$ 12.60      | \$ 13.23      |
| 229          | Cultural Resources Aide        | MRPT         | 8            | Hourly        | \$ 12.00      | \$ 12.60      | \$ 13.23      |
| 230          |                                |              |              |               |               |               |               |
| 231          |                                |              |              |               |               |               |               |
| 232          |                                |              |              |               |               |               |               |

**PYRAMID LAKE PAIUTE TRIBE  
JOB CLASSIFICATION LISTING**

**PARAPROFESSIONAL AND RELATED**

| CLASS | JOB                                      | RISK      | PAY   | FLSA   | RATE     | RATE     | RATE     |
|-------|--|-----------|-------|--------|----------|----------|----------|
| CODE  | TITLE                                    | LEVEL     | GRADE | STATUS | STEP 1   | STEP 2   | STEP 3   |
| 301   | Tax Office Manager                       | MRPT      | 14    | Hourly | \$ 18.52 | \$ 19.45 | \$ 20.42 |
| 302   | Optometry Clerk                          | MRPT      | 8     | Hourly | \$ 12.00 | \$ 12.60 | \$ 13.23 |
| 303   | Community Health Worker                  | MRPT      | 8     | Hourly | \$ 12.00 | \$ 12.60 | \$ 13.23 |
| 304   | Social Services Representative           | MRPT      | 10    | Hourly | \$ 13.87 | \$ 14.56 | \$ 15.29 |
| 305   | Assistant Store Manager                  | MRPT      | 11    | Hourly | \$ 14.91 | \$ 15.65 | \$ 16.44 |
| 306   | Information Technology Technician        | HRPT      | 14    | Hourly | \$ 18.52 | \$ 19.45 | \$ 20.42 |
| 307   | Eligibility Specialist                   | LRPT      | 10    | Hourly | \$ 13.87 | \$ 14.56 | \$ 15.29 |
| 308   | Higher Education Coordinator             | MRPT      | 11    | Salary | \$ 14.91 | \$ 15.65 | \$ 16.44 |
| 309   | Shelter Advocate                         | MRPT      | 9     | Hourly | \$ 12.90 | \$ 13.55 | \$ 14.22 |
| 310   | Health Information Management Supervisor | MRPT      | 20    | Salary | \$ 27.07 | \$ 27.75 | \$ 28.44 |
| 311   | Office Manager                           | MRPT      | 12    | Salary | \$ 16.03 | \$ 16.83 | \$ 17.67 |
| 312   | Housing Services Specialist              | MRPT      | 10    | Hourly | \$ 13.87 | \$ 14.56 | \$ 15.29 |
| 313   | Teacher Assistant                        | MRPT      | 8     | Hourly | \$ 12.00 | \$ 12.60 | \$ 13.23 |
| 314   | Victim Services Assistant                | MRPT      | 10    | Hourly | \$ 13.87 | \$ 14.56 | \$ 15.29 |
| 315   | Social Services Associate                | MRPT      | 11    | Hourly | \$ 14.91 | \$ 15.65 | \$ 16.44 |
| 316   | Accounting Technician                    | HRPT      | 16    | Hourly | \$ 21.40 | \$ 22.47 | \$ 23.60 |
| 317   | Pharmacy Technician                      | MRPT      | 16    | Hourly | \$ 21.40 | \$ 22.47 | \$ 23.60 |
| 318   | Substance Abuse Counselor                | MRPT      | 16    | Hourly | \$ 21.40 | \$ 22.47 | \$ 23.60 |
| 319   | 21st Century Site Coordinator            | MRPT      | 12    | Hourly | \$ 16.03 | \$ 16.83 | \$ 17.67 |
| 320   | Rehabilitation Specialist                | MRPT      | 10    | Hourly | \$ 13.87 | \$ 14.56 | \$ 15.29 |
| 321   | Diabetes Program Assistant               | MRPT      | 12    | Hourly | \$ 16.03 | \$ 16.83 | \$ 17.67 |
| 322   | Water Resources Technician               | LRPT      | 13    | Hourly | \$ 17.23 | \$ 18.09 | \$ 18.99 |
| 323   | Finance Officer (PLHA)                   | HRPT      | 10    | Hourly | \$ 13.87 | \$ 14.56 | \$ 15.29 |
| 324   | Children's Advocate                      | MRPT      | 11    | Hourly | \$ 14.91 | \$ 15.65 | \$ 16.44 |
| 325   | Juvenile Probation/Diversion Officer     | HRPT      | 12    | Hourly | \$ 16.03 | \$ 16.83 | \$ 17.67 |
| 326   | Advocate Representative                  | MRPT      | 12    | Hourly | \$ 16.03 | \$ 16.83 | \$ 17.67 |
| 327   | Medical Assistant                        | MRPT      | 15    | Hourly | \$ 19.91 | \$ 20.90 | \$ 21.95 |
| 328   | Minerals Resource Technician             | LRPT      | 10    | Hourly | \$ 13.87 | \$ 14.56 | \$ 15.29 |
| 329   | Home School Liaison                      | MRPT      | 8     | Hourly | \$ 12.00 | \$ 12.60 | \$ 13.23 |
| 330   | Store Manager                            | HRPT      | 14    | Hourly | \$ 18.52 | \$ 19.45 | \$ 20.42 |
| 331   | GIS Computer Technician                  | MRPT      | 10    | Hourly | \$ 13.87 | \$ 14.56 | \$ 15.29 |
| 332   | Indian Child Welfare Family Worker       | MRPT      | 10    | Hourly | \$ 13.87 | \$ 14.56 | \$ 15.29 |
| 333   | Summer Youth Coordinator                 | MRPT      | 8     | Hourly | \$ 12.00 | \$ 12.60 | \$ 13.23 |
| 334   | Human Resources Clerk                    | MRPT      | 13    | Hourly | \$ 17.23 | \$ 18.09 | \$ 18.99 |
| 335   | Business Officer Manager                 | HRPT      | 14    | Hourly | \$ 18.52 | \$ 19.45 | \$ 20.42 |
| 336   | Development Assistant                    | LRPT      | 8     | Hourly | \$ 12.00 | \$ 12.60 | \$ 13.23 |
| 337   | Administrative Assistant                 | LRPT/MRPT | 10    | Hourly | \$ 13.87 | \$ 14.56 | \$ 15.29 |
| 338   | Victim Services Coordinator              | MRPT      | 13    | Hourly | \$ 17.23 | \$ 18.09 | \$ 18.99 |
| 339   | Mitigation Assistant                     | LRPT      | 8     | Hourly | \$ 12.00 | \$ 12.60 | \$ 13.23 |
| 340   | Childcare Development 0-5 Coordinator    | MRPT      | 17    | Hourly | \$ 23.01 | \$ 24.16 | \$ 25.37 |
| 341   | Childcare Data Technician                | MRPT      | 17    | Hourly | \$ 23.01 | \$ 24.16 | \$ 25.37 |
| 342   | Tribal Historic Preservation Officer     | HRPT      | 12    | Hourly | \$ 16.03 | \$ 16.83 | \$ 17.67 |
| 343   | Caregiver Service Worker                 | MRPT      | 8     | Hourly | \$ 12.00 | \$ 12.60 | \$ 13.23 |
| 344   | Cultural Program Coordinator             | MRPT      | 14    | Hourly | \$ 18.52 | \$ 19.45 | \$ 20.42 |
| 345   | Conference Assistant                     | LRPT      | 10    | Hourly | \$ 13.87 | \$ 14.56 | \$ 15.29 |
| 346   | Environmental Technician                 | LRPT      | 13    | Hourly | \$ 17.23 | \$ 18.09 | \$ 18.99 |
| 347   | Information Technology Technician II     | HRPT      | 15    | Hourly | \$ 19.91 | \$ 20.90 | \$ 21.95 |
| 348   | Environmental Assistant                  | LRPT      | 12    | Hourly | \$ 16.03 | \$ 16.83 | \$ 17.67 |
| 349   | Contract & Grants Compliance Officer     | MRPT      | 13    | Salary | \$ 17.23 | \$ 18.09 | \$ 18.99 |
| 350   | Prevention Coordinator                   | MRPT      | 12    | Hourly | \$ 16.03 | \$ 16.83 | \$ 17.67 |
| 351   | Payroll Manager                          | HRPT      | 17    | Salary | \$ 23.01 | \$ 24.16 | \$ 25.37 |
| 352   | Housing Assistant                        | MRPT      | 10    | Hourly | \$ 13.87 | \$ 14.56 | \$ 15.29 |
| 353   |  | HRPT      |       | Salary |          |          |          |
| 354   | Background Investigator                  | HRPT      | 13    | Hourly | \$ 17.23 | \$ 18.09 | \$ 18.99 |
| 355   | Transitional Housing Advocate            | MRPT      | 10    | Hourly | \$ 13.87 | \$ 14.56 | \$ 15.29 |
| 356   | Quality Assurance Coordinator            | MRPT      | 19    | Salary | \$ 26.59 | \$ 27.92 | \$ 29.31 |
| 357   | Suicide Prevention Coordinator           | MRPT      | 13    | Salary | \$ 17.23 | \$ 18.09 | \$ 18.99 |

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| CLASS | JOB                                      | RISK  | PAY   | FLSA   | RATE     | RATE     | RATE     |
|-------|--|-------|-------|--------|----------|----------|----------|
| CODE  | TITLE                                    | LEVEL | GRADE | STATUS | STEP 1   | STEP 2   | STEP 3   |
| 358   | Data Analyst/Coder                       | MRPT  | 13    | Hourly | \$ 17.23 | \$ 18.09 | \$ 18.99 |
| 359   | Sexual Assault Advocate                  | MRPT  | 10    | Hourly | \$ 13.87 | \$ 14.56 | \$ 15.29 |
| 360   | Firefighter/EMT                          | MRPT  | 12    | Hourly | \$ 16.03 | \$ 16.83 | \$ 17.67 |
| 361   | Firefighter/AEMT                         | MRPT  | 14    | Hourly | \$ 18.52 | \$ 19.45 | \$ 20.42 |
| 362   | Firefighter/Paramedic                    | MRPT  | 16    | Hourly | \$ 21.40 | \$ 22.47 | \$ 23.60 |
| 363   | Optometry Technician                     | MRPT  | 9     | Hourly | \$ 12.41 | \$ 12.72 | \$ 13.04 |
| 364   | Grant Writer                             | MRPT  | 14    | Hourly | \$ 18.52 | \$ 19.45 | \$ 20.42 |
| 365   | Transit Specialist/Dispatcher            | MRPT  | 13    | Hourly | \$ 17.23 | \$ 18.09 | \$ 18.99 |
| 366   | Health Administrative Assistant          | MRPT  | 16    | Salary | \$ 21.40 | \$ 22.47 | \$ 23.60 |
| 367   | Tribal Land Manager                      | MRPT  | 15    | Salary | \$ 19.91 | \$ 20.90 | \$ 21.95 |
| 368   | Diabetes Exercise Trainer                | MRPT  | 16    | Hourly | \$ 21.40 | \$ 22.47 | \$ 23.60 |
| 369   |  |       |       |        |          |          |          |
| 370   | Tribal Secretary                         | HRPT  | 15    | Salary | \$ 19.91 | \$ 20.90 | \$ 21.95 |
| 371   | Victim Services Advocate                 | MRPT  | 12    | Hourly | \$ 16.03 | \$ 16.83 | \$ 17.67 |
| 372   | Victim Services Court Advocate           | MRPT  | 12    | Hourly | \$ 16.03 | \$ 16.83 | \$ 17.67 |
| 373   | Food Distribution Services Clerk         | MRPT  | 15    | Hourly | \$ 19.91 | \$ 20.90 | \$ 21.95 |
| 374   | Realty Office Manager                    | MRPT  | 14    | Hourly | \$ 18.52 | \$ 19.45 | \$ 20.42 |
| 375   |  |       |       |        |          |          |          |
| 376   | Beach Monitor Supervisor                 | MRPT  | 14    | Hourly | \$ 18.52 | \$ 19.45 | \$ 20.42 |
| 377   |  |       |       |        |          |          |          |
| 378   | Fire Captain                             | MRPT  | 17    | Hourly | \$ 23.01 | \$ 24.16 | \$ 25.37 |
| 379   | Transportation Safety Coordinator        | MRPT  | 13    | Hourly | \$ 17.23 | \$ 18.09 | \$ 18.99 |
| 380   | Elder Associate Coordinator              | MRPT  | 13    | Salary | \$ 17.23 | \$ 18.09 | \$ 18.99 |
| 381   | Certified Dental Assistant               | MRPT  | 10    | Hourly | \$ 13.87 | \$ 14.56 | \$ 15.29 |
| 382   |  |       |       |        |          |          |          |
| 383   | HR Recruitment Officer                   | HRPT  | 17    | Exempt | \$ 23.01 | \$ 24.16 | \$ 25.37 |
| 384   | HR Benefits Officer                      | HRPT  | 18    | Exempt | \$ 24.73 | \$ 25.97 | \$ 27.27 |
| 385   | Investigative Assistant                  | HRPT  | 12    | Hourly | \$ 16.03 | \$ 16.83 | \$ 17.67 |
| 386   |  |       |       |        |          |          |          |
| 387   |  |       |       |        |          |          |          |
| 388   |  |       |       |        |          |          |          |
| 389   | Social Services Administrative Assistant | HRPT  | 13    | Hourly | \$ 17.23 | \$ 18.09 | \$ 18.99 |
| 390   | Human Resources Employment Coordinator   | MRPT  | 12    | Hourly | \$ 16.03 | \$ 16.83 | \$ 17.67 |

**PYRAMID LAKE PAIUTE TRIBE  
JOB CLASSIFICATION LISTING**

**PROFESSIONAL**

| CLASS | JOB                                   | RISK  | PAY   | FLSA   | RATE     | RATE     | RATE     |
|-------|---------------------------------------|-------|-------|--------|----------|----------|----------|
| CODE  | TITLE                                 | LEVEL | GRADE | STATUS | STEP 1   | STEP 2   | STEP 3   |
| 401   | Substance Abuse Counselor II          | MRPT  | 18    | Hourly | \$ 24.73 | \$ 25.97 | \$ 27.27 |
| 402   | Substance Abuse Counselor III         | MRPT  | 18    | Hourly | \$ 24.73 | \$ 25.97 | \$ 27.27 |
| 403   |                                       |       |       |        |          |          |          |
| 404   |                                       |       |       |        |          |          |          |
| 405   | Suicide Prevention Director           | MRPT  | 18    | Salary | \$ 24.73 | \$ 25.97 | \$ 27.27 |
| 406   | Librarian                             | MRPT  | 8     | Hourly | \$ 12.00 | \$ 12.60 | \$ 13.23 |
| 407   | Tax Accounting Specialist             | HRPT  | 16    | Salary | \$ 21.40 | \$ 22.47 | \$ 23.60 |
| 408   | Case Worker                           | MRPT  | 15    | Salary | \$ 19.91 | \$ 20.90 | \$ 21.95 |
| 409   | Licensed Practical Nurse              | MRPT  | NEG   | Salary |          |          |          |
| 410   | Community Health Nurse                | MRPT  | NEG   | Salary |          |          |          |
| 411   | Environmental Database Specialist     | MRPT  | 15    | Salary | \$ 19.91 | \$ 20.90 | \$ 21.95 |
| 412   | Water Quality Standards Specialist I  | MRPT  | 16    | Salary | \$ 21.40 | \$ 22.47 | \$ 23.60 |
| 413   | Information Systems Coordinator       | HRPT  | 15    | Salary | \$ 19.91 | \$ 20.90 | \$ 21.95 |
| 414   | Health Clinic Police Officer          | HRPT  | 14    | Hourly | \$ 18.52 | \$ 19.45 | \$ 20.42 |
| 415   | Deputy Emergency Response Coordinator | HRPT  | 15    | Salary | \$ 19.91 | \$ 20.90 | \$ 21.95 |
| 416   | Grants Accounting Specialist          | HRPT  | NEG   | Salary |          |          |          |
| 417   | Social Worker                         | HRPT  | 16    | Salary | \$ 21.40 | \$ 22.47 | \$ 23.60 |
| 418   | Wetland Specialist I                  | LRPT  | 16    | Salary | \$ 21.40 | \$ 22.47 | \$ 23.60 |
| 419   | Behavioral Health Program Director    | HRPT  |       | Salary | \$ 29.84 | \$ 30.59 | \$ 31.35 |
| 420   | Registered Nurse                      | MRPT  | NEG   | Salary |          |          |          |
| 421   |                                       |       |       |        |          |          |          |
| 422   |                                       |       |       |        |          |          |          |
| 423   | Director of Nursing                   | HRPT  | NEG   | Salary |          |          |          |
| 424   |                                       |       |       |        |          |          |          |
| 425   | General Ledger Accountant             | HRPT  | NEG   | Salary |          |          |          |
| 426   |                                       |       |       |        |          |          |          |
| 427   |                                       |       |       |        |          |          |          |
| 428   | Tribal Planner                        | MRPT  | 14    | Salary | \$ 18.52 | \$ 19.45 | \$ 20.42 |
| 429   |                                       |       |       |        |          |          |          |
| 430   | Construction Inspector                | MRPT  | 16    | Salary | \$ 21.40 | \$ 22.47 | \$ 23.60 |
| 431   | Geologist                             | MRPT  | 16    | Salary | \$ 21.40 | \$ 22.47 | \$ 23.60 |
| 432   | Environmental Specialist I            | MRPT  | 16    | Salary | \$ 21.40 | \$ 22.47 | \$ 23.60 |
| 433   | Technical Project Manager             | MRPT  | 20    | Salary | \$ 27.07 | \$ 27.75 | \$ 28.44 |
| 434   | Water Resources Specialist            | MRPT  | 16    | Salary | \$ 21.40 | \$ 22.47 | \$ 23.60 |
| 435   | GIS Computer Specialist               | MRPT  | 12    | Salary | \$ 16.03 | \$ 16.83 | \$ 17.67 |
| 436   | Cultural Center/Museum Curator        | HRPT  | 14    | Salary | \$ 18.52 | \$ 19.45 | \$ 20.42 |
| 437   | Fire Chief                            | HRPT  | 18    | Salary | \$ 24.73 | \$ 25.97 | \$ 27.27 |
| 438   | Diabetes Program Coordinator          | MRPT  | 16    | Salary | \$ 21.40 | \$ 22.47 | \$ 23.60 |
| 439   | Environmental Mitigation Specialist   | MRPT  | 14    | Salary | \$ 18.52 | \$ 19.45 | \$ 20.42 |
| 440   | Legislative Program Specialist        | LRPT  | 11    | Salary | \$ 14.91 | \$ 15.65 | \$ 16.44 |
| 441   | Optometrist                           | MRPT  | 18    | Salary | \$ 24.73 | \$ 25.97 | \$ 27.27 |
| 442   | Family Counselor                      | MRPT  | 18    | Salary | \$ 24.73 | \$ 25.97 | \$ 27.27 |
| 443   |                                       |       |       |        |          |          |          |
| 444   | Medical Practitioner                  | HRPT  |       | Salary | Neg.     | DOE      |          |
| 445   | Victim Services Counselor             | MRPT  | 14    | Salary | \$ 18.52 | \$ 19.45 | \$ 20.42 |
| 446   |                                       |       |       |        |          |          |          |
| 447   | Victim Services Legal Advocate        | MRPT  | 16    | Salary | \$ 21.40 | \$ 22.47 | \$ 23.60 |
| 448   | Criminal Justice Liaison              | MRPT  |       | Salary | \$ 19.24 | \$ 19.72 | \$ 20.21 |
| 449   | Marriage & Family Therapist           | HRPT  | NEG   | Salary |          |          |          |
| 450   |                                       |       |       |        |          |          |          |
| 451   |                                       |       |       |        |          |          |          |
| 452   |                                       |       |       |        |          |          |          |
| 453   |                                       |       |       |        |          |          |          |
| 454   |                                       |       |       |        |          |          |          |
| 455   |                                       |       |       |        |          |          |          |



**PYRAMID LAKE PAIUTE TRIBE  
JOB CLASSIFICATION LISTING**

**MANAGEMENT**

| <b>CLASS</b> | <b>JOB</b>                             | <b>RISK</b>  | <b>PAY</b>   | <b>FLSA</b>   | <b>RATE</b>   | <b>RATE</b>   | <b>RATE</b>   |
|--------------|--|--------------|--------------|---------------|---------------|---------------|---------------|
| <b>CODE</b>  | <b>TITLE</b>                           | <b>LEVEL</b> | <b>GRADE</b> | <b>STATUS</b> | <b>STEP 1</b> | <b>STEP 2</b> | <b>STEP 3</b> |
| 501          | Human Resources Manager                | HRPT         | 16           | Salary        | \$ 21.40      | \$ 22.47      | \$ 23.60      |
| 502          | Collections Assistant                  | HRPT         | 14           | Hourly        | \$ 18.52      | \$ 19.45      | \$ 20.42      |
| 503          |  |              |              |               |               |               |               |
| 504          | JOM Director                           | MRPT         | 16           | Salary        | \$ 21.40      | \$ 22.47      | \$ 23.60      |
| 505          | Tribal Employment Rights Manager       | MRPT         | 15           | Salary        | \$ 19.91      | \$ 20.90      | \$ 21.95      |
| 506          | Senior Services Director               | MRPT         | 13           | Salary        | \$ 17.23      | \$ 18.09      | \$ 18.99      |
| 507          | Parks & Recreation Director            | MRPT         | 12           | Hourly        | \$ 16.03      | \$ 16.83      | \$ 17.67      |
| 508          | Sumunumu Program Manager               | HRPT         | 19           | Salary        | \$ 26.59      | \$ 27.92      | \$ 29.31      |
| 509          | Home Improvement Coordinator           | MRPT         | 11           | Hourly        | \$ 14.91      | \$ 15.65      | \$ 16.44      |
| 510          | Facilities Manager                     | HRPT         | 17           | Salary        | \$ 23.01      | \$ 24.16      | \$ 25.37      |
| 511          | Water Resources Director               | HRPT         | 17           | Salary        | \$ 23.01      | \$ 24.16      | \$ 25.37      |
| 512          | Economic Development Coordinator       | HRPT         | 16           | Salary        | \$ 21.40      | \$ 22.47      | \$ 23.60      |
| 513          | Tax Administrator                      | HRPT         | 17           | Salary        | \$ 23.01      | \$ 24.16      | \$ 25.37      |
| 514          | Transportation Planner                 | HRPT         | 16           | Salary        | \$ 21.40      | \$ 22.47      | \$ 23.60      |
| 515          | Tribal Treasurer                       | HRPT         | 15           | Salary        | \$ 19.91      | \$ 20.90      | \$ 21.95      |
| 516          | Accounting Supervisor                  | HRPT         | 15           | Salary        | \$ 19.91      | \$ 20.90      | \$ 21.95      |
| 517          | Finance Manager                        | HRPT         | 12           | Salary        | \$ 16.03      | \$ 16.83      | \$ 17.67      |
| 518          | Housing Finance Manager                | HRPT         | 13           | Salary        | \$ 17.23      | \$ 18.09      | \$ 18.99      |
| 519          | Environmental Director                 | HRPT         | 16           | Salary        | \$ 21.40      | \$ 22.47      | \$ 23.60      |
| 520          | Social Services Director               | HRPT         | 18           | Salary        | \$ 24.73      | \$ 25.97      | \$ 27.27      |
| 521          | Transit Manager                        | MRPT         | 17           | Salary        | \$ 23.01      | \$ 24.16      | \$ 25.37      |
| 522          | Development Coordinator                | MRPT         | 12           | Salary        | \$ 16.03      | \$ 16.83      | \$ 17.67      |
| 523          | Scenic By-Ways Director                | HRPT         | 14           | Salary        | \$ 18.52      | \$ 19.45      | \$ 20.42      |
| 524          | Property Manager                       | HRPT         | 15           | Salary        | \$ 19.91      | \$ 20.90      | \$ 21.95      |
| 525          | Enterprise Manager                     | HRPT         | 16           | Salary        | \$ 21.40      | \$ 22.47      | \$ 23.60      |
| 526          | Technology Services Director           | HRPT         | 19           | Salary        | \$ 26.59      | \$ 27.92      | \$ 29.31      |
| 527          |  |              |              |               |               |               |               |
| 528          | Contract & Grants Administrator        | HRPT         | 16           | Salary        | \$ 21.40      | \$ 22.47      | \$ 23.60      |
| 529          | Cultural Center/Museum Director        | HRPT         | 17           | Salary        | \$ 23.01      | \$ 24.16      | \$ 25.37      |
| 530          | Tribal Administrator                   | HRPT         | 18           | Salary        | \$ 24.73      | \$ 25.97      | \$ 27.27      |
| 531          |  |              |              |               |               |               |               |
| 532          | Events Coordinator                     | MRPT         | 13           | Salary        | \$ 17.23      | \$ 18.09      | \$ 18.99      |
| 533          | Environmental Manager                  | MRPT         | 20           | Salary        | \$ 27.07      | \$ 27.75      | \$ 28.44      |
| 534          | Water Quality Manager                  | MRPT         | 20           | Salary        | \$ 27.07      | \$ 27.75      | \$ 28.44      |
| 535          | Public Utility District (PUD) Director | HRPT         | 18           | Salary        | \$ 24.73      | \$ 25.97      | \$ 27.27      |
| 536          | Gaming Administrator                   | HRPT         | 17           | Salary        | \$ 23.01      | \$ 24.16      | \$ 25.37      |
| 537          | Resident Services Coordinator          | MRPT         | 13           | Salary        | \$ 17.23      | \$ 18.09      | \$ 18.99      |
| 538          | Environmental Quality Officer          | MRPT         | 15           | Salary        | \$ 19.91      | \$ 20.90      | \$ 21.95      |
| 539          | Finance Manager                        | HRPT         | 17           | Salary        | \$ 23.01      | \$ 24.16      | \$ 25.37      |
| 540          | Childcare Director                     | HRPT         | 19           | Salary        | \$ 26.59      | \$ 27.92      | \$ 29.31      |
| 541          |  |              |              |               |               |               |               |
| 542          |  |              |              |               |               |               |               |



**PYRAMID LAKE PAIUTE TRIBE  
JOB CLASSIFICATION LISTING**

**EXECUTIVE**

| <b>CLASS</b> | <b>JOB</b>                         | <b>RISK</b>  | <b>PAY</b>   | <b>FLSA</b>   | <b>RATE</b>   | <b>RATE</b>   | <b>RATE</b>   |
|--------------|------------------------------------|--------------|--------------|---------------|---------------|---------------|---------------|
| <b>CODE</b>  | <b>TITLE</b>                       | <b>LEVEL</b> | <b>GRADE</b> | <b>STATUS</b> | <b>STEP 1</b> | <b>STEP 2</b> | <b>STEP 3</b> |
| 601          |                                    |              |              |               |               |               |               |
| 602          | Housing Director                   | HRPT         | Exempt       | Salary        |               |               |               |
| 603          | Tribal Executive Officer           | HRPT         | 22           | Salary        | \$ 33.03      | \$ 34.68      | \$ 36.41      |
| 604          | Tribal Chairman (Elected)          | HRPT         | 21           | Salary        | \$ 30.72      | \$ 32.26      | \$ 33.87      |
| 605          | Tribal Vice-Chairman (Elected)     | HRPT         | 19           | Salary        | \$ 26.59      | \$ 27.92      | \$ 29.31      |
| 606          | Tribal Programs Officer            | HRPT         | 22           | Salary        | \$ 33.03      | \$ 34.68      | \$ 36.41      |
| 607          | Tribal Comptroller                 | HRPT         | Exempt       | Salary        | Neg.          | DOE           |               |
| 608          | Tribal Business Officer            | HRPT         | 22           | Salary        | \$ 33.03      | \$ 34.68      | \$ 36.41      |
| 609          | Physician/Medical Director         | HRPT         | Exempt       | Salary        | Neg.          | DOE           |               |
| 610          | Finance Director                   | HRPT         | Exempt       | Salary        | Neg.          | DOE           |               |
| 611          | Health Director                    | HRPT         | Exempt       | Salary        | Neg.          | DOE           |               |
| 612          | Natural Resources Director         | HRPT         | Exempt       | Salary        | Neg.          | DOE           |               |
| 613          | Behavioral Health Program Director | HRPT         | Exempt       | Salary        | Neg.          | DOE           |               |

**PYRAMID LAKE PAIUTE TRIBE  
JOB CLASSIFICATION LISTING**

**GS 638 CONTRACTED**

| <b>CLASS</b> | <b>JOB</b>                     | <b>RISK</b>  | <b>PAY</b>   | <b>FLSA</b>   | <b>RATE</b>   | <b>RATE</b>   | <b>RATE</b>   |
|--------------|--------------------------------|--------------|--------------|---------------|---------------|---------------|---------------|
| <b>CODE</b>  | <b>TITLE</b>                   | <b>LEVEL</b> | <b>GRADE</b> | <b>STATUS</b> | <b>STEP 1</b> | <b>STEP 2</b> | <b>STEP 3</b> |
| GS-172       | COURT BAILIFF                  | HIGH         | 5            | HOURLY        | \$ 18.42      | \$ 19.03      | \$ 19.64      |
| GS-222       | PUBLIC SAFETY DISPATCHER/CLERK | HIGH         | 5            | HOURLY        | \$ 18.42      | \$ 19.03      | \$ 19.64      |
| GS-226       | COURT CLERK II                 | HIGH         | 6            | HOURLY        | \$ 20.53      | \$ 21.21      | \$ 21.90      |
| GS-227       | COURT CLERK I                  | HIGH         | 5            | HOURLY        | \$ 18.42      | \$ 19.03      | \$ 19.64      |
| GS-306       | PROBATION OFFICER              | HIGH         | 5            | HOURLY        | \$ 18.42      | \$ 19.03      | \$ 19.64      |
| GS-340       | POLICE ASSISTANT               | HIGH         | 4            | HOURLY        | \$ 16.46      | \$ 17.01      | \$ 17.56      |
| GS-341       | POLICE RECRUIT                 | HIGH         | 5            | HOURLY        | \$ 18.42      | \$ 19.03      | \$ 19.64      |
| GS-366       | POLICE SERVICES MANAGER        | HIGH         | 8            | HOURLY        | \$ 25.26      | \$ 26.11      | \$ 26.95      |
| GS-369       | RANGER RECRUIT                 | HIGH         | 5            | HOURLY        | \$ 18.42      | \$ 19.03      | \$ 19.64      |
| GS-403       | RANGER I                       | HIGH         | 8            | HOURLY        | \$ 25.26      | \$ 26.11      | \$ 26.95      |
| GS-427       | POLICE SERGEANT                | HIGH         | 9            | HOURLY        | \$ 27.90      | \$ 28.83      | \$ 29.76      |
| GS-429       | RANGER SUPERVISOR              | HIGH         | 9            | HOURLY        | \$ 27.90      | \$ 28.83      | \$ 29.76      |
| GS-443       | POLICE OFFICER I               | HIGH         | 8            | HOURLY        | \$ 25.26      | \$ 26.11      | \$ 26.95      |
| GS-446       | DOMESTIC VIOLENCE INVESTIGATOR | HIGH         | 7            | HOURLY        | \$ 22.81      | \$ 23.57      | \$ 24.33      |
| GS-503       | COURT ADMINISTRATOR            | HIGH         | 7            | HOURLY        | \$ 22.81      | \$ 23.57      | \$ 24.33      |
| GS-527       | DRUG COURT ADMINISTRATOR       | HIGH         | 7            | HOURLY        | \$ 22.81      | \$ 23.57      | \$ 24.33      |
| GS-531       | CHIEF OF POLICE                | HIGH         | 11           | SALARY        | \$ 33.76      | \$ 34.89      | \$ 36.01      |